

Function of Coaches – State,
District and Building Level

Functions Needed:	Functions Not Needed:
<p>Building Level:</p> <ul style="list-style-type: none"> • facilitate and “positive nag” • make sure things get done • action planning • report out to state/district • complete evals, forms, surveys, etc. • evaluate process (fidelity checks) • access and expand resource base • support team in the selection/implementation of interventions 	<p>Building Level:</p> <ul style="list-style-type: none"> • evaluate staff • purvey content expertise • assess individual student needs • select interventions
<p>District Level:</p> <ul style="list-style-type: none"> • coordinate and support building coaches • develop scale-up plan • link to the state • facilitate communication between levels • coach the district team • coordinate and facilitate district level activity 	<p>District Level:</p> <ul style="list-style-type: none"> • supervise and evaluate building coaches • coaching building level teams
<p>State Level:</p> <ul style="list-style-type: none"> • coordinate and support district and building coaches • identify areas of need • communicate upward to state and downward to the district/building • fidelity checks 	<p>State Level:</p> <ul style="list-style-type: none"> • select interventions • implement • be a district employee (possible conflict of interest)